

# WEASC Guidelines

*(Revised February 2011)*

## **I. Who Is The WEASC?**

The West End Area Service Committee of Narcotics Anonymous (WEASC) was formed to provide services and assist its member NA groups within the framework of the Twelve Traditions, Twelve Concepts, and *A Guide to Local Services in NA*. For WEASC geographic boundaries, see Addendum E. However, these borders are not binding. Groups belong to the WEASC according to their decision, not geographic borders.

## **II. What Is Our Mission?**

*It Works: How and Why* (p. 191) explains an area service committee this way:

“... groups elect representatives who meet periodically. These representatives share information with one another about how their individual groups are doing and help one another find solutions to problems one group or another may be having...”

“Sooner or later, the groups realize the potential they have in this committee of representatives. Through this committee, the groups can combine their guidance and resources so that each of them can function more effectively and all together, can carry the message farther.”

The WEASC sees its purpose in this light: The mission of the WEASC is to provide an opportunity for groups to come together to feel part of the greater whole and to pool their resources to better achieve their primary purpose. The WEASC is directly responsible to its member groups and provides whatever services those groups deem necessary or helpful in carrying the message of recovery.

## **III. How Do We Accomplish Our Mission?**

These services are accomplished, in large part, through the efforts of the WEASC Subcommittees. In addition to the GSRs who come together in the WEASC, the area elects trusted servants to facilitate and maintain the area service committee itself and to coordinate the area's subcommittees. These subcommittees, which are directly responsible to the WEASC, handle services such as running a phonenumber, holding activities, taking meetings to institutions, and letting the public know about Narcotics Anonymous, to name just a few.

The Twelve Traditions and Twelve Concepts<sup>1</sup> are the spiritual backbone of the WEASC and guide the committee in all of its actions.

Following are descriptions of WEASC trusted servant duties and qualifications.

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<sup>1</sup> For a short form of the Twelve Concepts, please see Addendum B.

# WEASC Guidelines

## A. Trusted Servants Elected by the WEASC

They are:

Chairperson

Vice-Chairperson

Secretary

Alternate Secretary

Treasurer

Vice-Treasurer

Regional Committee Member

Alternate Regional Committee Member

Web Coordinator

Area Support Person

Subcommittee Chairpersons

Besides having a willingness to serve, all trusted servants of the WEASC should have an understanding of the Twelve Steps and Twelve Traditions. These trusted servants are expected to attend every WEASC meeting. If for some reason they are unable to attend, they should notify the Chairperson or Vice-Chairperson in advance and submit a written report to the area. All WEASC trusted servants are elected for twelve months; however, they are expected to serve for an extra month to help orient those trusted servants who have been elected to take their positions.<sup>2</sup>

The WEASC Administrative Committee is composed of the Chairperson, Vice-Chairperson, Treasurer, Vice-Treasurer, Secretary, Alternate Secretary, Regional Committee Member [RCM] and Alternate RCM. Along with the Subcommittee Chairpersons, Website Coordinator and Area Service Support Person, they are elected directly by a majority of the WEASC voting members. With the exception of the Area Service Support Person, trusted servants of the WEASC may not also serve as GSR or hold any other voting position at the same time, as they are already voting members. See Section IV, Item C. Voting Procedures for additional information.

The WEASC Administrative Committee's purpose is to provide effective leadership to the WEASC through communications and planning. To ensure communications and effective planning, members of this body may be required to attend regularly scheduled meetings, either in person or electronically, in between WEASC meetings. Any decisions made during these meetings must be promptly reported to the WEASC and follow the WEASC Guidelines.

### 1. Chairperson:

- a) Presides over the monthly WEASC meeting.
- b) Is responsible for the agenda and the meeting place.
- c) Oversees all correspondence pertaining to the WEASC.
- d) Maintains an archive of yearly correspondence in the Area's Storage.
- e) Votes only in the case of a tie.
- f) Acts as cosigner on the committee's bank account.
- g) May form GSR Working Groups as needed.<sup>3</sup>

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<sup>2</sup> It is also expected that those members who are nominated for a "vice" or "alternate" position are willing to serve more than one year, and willing to stand next year for election to the position for which they are the vice or alternate, e.g. Vice-Chairperson, Alternate-RCM.

<sup>3</sup> Members of the Administrative Committee are not required to serve on more than one Working Group concurrently; however, they may volunteer to serve on any Working Group in which they have a personal interest.

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- h) Is responsible for implementing the WEASC biennial inventory and WEASC Guideline Review on appropriate years. See Section III. A. 12. Forming GSR Working Groups for more specific information.

The suggested clean-time requirement for the Chairperson is six (6) years clean and two (2) years of area service. The Chairperson should be able to facilitate a business meeting effectively.

Ideally, the Chairperson would be familiar with CBDM (Consensus Based Decision Making) and Robert's Rules of Order. For a simple table of some differences between the two styles of procedures, please refer to Addendum C. For a simple explanation of the concepts involved in CBDM, please see Addendum D. For more information about a simplified version of Robert's Rules of Order, please see *A Guide to Local Service in Narcotics Anonymous*.

### 2. Vice-Chairperson:

- a) Performs the duties of the Chairperson in his or her absence.
- b) Assists the Chairperson in conducting the monthly business meeting.
- c) In the absence of an elected Subcommittee Chair, assumes responsibility for the coordination of that subcommittee.
- d) Stays informed of all subcommittee activities through regular communication with Subcommittee Chairs.
- e) Attends one subcommittee meeting per month on a rotating basis.
- f) Keeps a file of all of the current service year's motions.
- g) Acts as cosigner on the bank account.

The suggested clean-time requirement for the Vice-Chairperson is five (5) years clean and two (2) years of area service.

### 3. Regional Committee Member (RCM):

- a) Carries the conscience<sup>4</sup> of the area to the regional service committee.
- b) Attends all area and regional service committee meetings.
- c) Prepares a written report to be distributed at WEASC concerning the most recent RSC meeting.
- d) Implements and chairs a biennial service conference to go over the Conference Agenda Report (CAR). This service workshop is to happen no later than January 31, prior to the World Service Conference meeting.
- e) Flyers for the CAR Workshop need to be distributed at the November WEASC meeting.

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<sup>4</sup> The Sixth Concept states: *"Group conscience is the means by which we collectively invite the ongoing guidance of a Higher Power in making decisions. We apply the Sixth Concept when we pursue our own personal recovery with vigor, seeking that ongoing spiritual awakening which makes it possible for us to apply the principles of the program in all our affairs, including our service affairs. We apply the Sixth Concept when we listen not just to the words our fellow members speak, but to the spirit behind their words. We apply the Sixth Concept when we seek to do God's will, not our own, and to serve others, not ourselves, in our service decisions. We apply the Sixth Concept in our groups, service boards, and committees when we invite a loving God to influence us before making service-related decisions."*

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The suggested clean-time requirement for the RCM is four (4) years clean and two (2) years of area service (one of those years serving as a GSR.) The RCM must have experience in carrying a group conscience.

### **4. Alternate Regional Committee Member:**

- a) Performs the duties of the RCM in his or her absence.
- b) Attends all area and regional service committee meetings.

The suggested clean-time requirement for the Alternate RCM is three (3) years clean and one (1) year of area service experience as a GSR. This position is expected to be a two-year commitment as the Alternate RCM is expected to serve as RCM after their first year.

### **5. Secretary**

- a) Keeps accurate minutes of each WEASC business meeting.
- b) Takes roll call and notes all groups that are inactive.
- c) Keeps an updated record of the current GSR contact information.
- d) Provides current Contact information to Web Coordinator to help maintain the WEASC Google Group as necessary.
- e) Distributes typed/electronic minutes and WEASC Contact List to all GSRs, elected trusted servants, and the WSO in no more than 10 days after each ASC meeting.
- f) Updates WEASC guidelines when necessary.
- g) Keeps a clean and current archive of all WEASC documents.
- h) Maintains a record of Secretary “best practices” and, at the end of the service term, makes sure the incoming Secretary has a copy.

The suggested clean-time requirement for Secretary is two (2) years clean and an understanding of the service structure.

### **6. Alternate Secretary:**

- a) Serves to assist the Secretary with minute taking at the WEASC business meeting.
- b) Assists and understudies Secretary in all other duties, in order to learn and be ready to assume the duties of Secretary.
- c) Performs the duties of the Secretary in their absence.

The suggested clean-time requirement for Alternate Secretary is one (1) year clean.

### **7. Treasurer:**

- a) Is responsible for the WEASC treasury, pays bills, and receives and deposits contributions from the groups and subcommittees.
- b) Is responsible for keeping an accurate balance and records of the WEASC checking account and of all monies.
- c) Makes written financial reports to the WEASC on a monthly basis, including all income, expenses, bank statements and running totals for the fiscal year.

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- d) Prepares an annual forecast of WEASC expenses for the coming fiscal year (June-May).
- e) Is an authorized signer on the WEASC bank account, and acts as primary contact for bank.
- f) Ensures that the bank account signature cards are kept current and up to date.
- g) Facilitates the change over of all incoming and out going bank account signers after elections at the June ASC before the immediately following July ASC.
- h) Liaisons with California's State Board of Equalization and files paperwork each month based on the requirements of the WEASC Reseller's Permit.
- i) Makes certain all members of the WEASC responsible for handling NA funds sign the WEASC Asset Liability form and keeps those forms on file.
- j) Handles Yearly communication with IRS and files appropriate forms on or prior to IRS due dates.

The suggested clean-time requirements for the Treasurer is five (5) years clean, a steady job or source of income, at least two (2) years experience in handling fellowship funds, and a minimum of two (2) years previous experience at the area or regional level.

### **8. Vice-Treasurer**

- a) The Vice-Treasurer shall serve to assist the Treasurer and be trained in the Treasurer's job simultaneously. In addition, the vice-treasurer, if directed by the Administrative Committee,<sup>5</sup> may be used to assist all sub-committees in handling area funds of more than \$100.00 at any time. The area Treasurer may also perform this duty in the absence or unavailability of the Vice-Treasurer.
- b) The Vice-Treasurer assists the Activities Chairperson with income and expense accounting following each Activities event, to be available at the next WEASC.
- c) Performs the duties of the Treasurer in their absence.
- d) Is responsible for picking up the mail from the PO Box twice a month.

The suggested clean-time requirement for the Vice-Treasurer is four (4) years clean, a steady job or source of income, and at least one (1) year of service experience in the handling of fellowship funds and one (1) year of experience at the area or regional level.

### **9. Area Support Person:**

- a) Orients new GSRs to the WEASC 30 minutes prior to the monthly WEASC meeting.
- b) Provides new GSRs with the appropriate orientation material.
- c) Keeps a clean and current version of the WEASC Guidelines.
- d) Provides current copies of the WEASC Guidelines available to GSRs and trusted servants.
- e) Attempts to contact GSRs from groups that have not attended the area for six months and lets the WEASC Chairperson and Secretary know the results of that contact.

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<sup>5</sup> For information about who the members of the Administrative Committee are, please see page 2.

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- f) Submits a budget in May for the upcoming service year (July-June). For more specific information, please see Section IV. A. Financial Procedures.

The suggested clean-time requirement for the Area Support Person is three (3) years clean with one (1) year experience as a GSR.

### 10. Website Coordinator

- a) Attends the monthly Regional Website Committee meeting.
- b) Updates the Southern California Regional website ([www.todayna.org](http://www.todayna.org)) and the NA World Services website ([www.na.org](http://www.na.org)) based on the current meeting directory every month, and any other applicable events, activities, or information.
- c) Notes changes in meetings during the month and, after verifying such information with that group's GSR or secretary and consulting with the Area Chairperson or Vice-Chairperson makes the appropriate changes on the SCRSC and NAWS websites.
- d) Provides a monthly report to the WEASC of all changes made to both websites.
- e) Maintains and/or coordinates the WEASC website.
- f) Updates the area meeting directory and makes up to 1000 copies to distribute at the area meeting every month.
- g) Maintains the WEASC Google Group.

The suggested clean-time requirement for Website Coordinator is three (3) years clean, access to a computer with Internet access, computer literacy sufficient to complete the duties of the position, and an understanding of the service structure.

### 11. Subcommittees

All Subcommittee Chairpersons are elected by the WEASC, and all Subcommittees are fully responsible and accountable to the WEASC.

Standing Subcommittees are as follows:

- a) Activities.
- b) Hospitals and Institutions (H&I).
- c) Literature.
- d) Phone Lines/Public Information.

### Subcommittee Chairpersons:

- a) Attend all WEASC business meetings, meetings of the Subcommittee that they chair, and the respective Regional Subcommittee meeting every month.
- b) Submit a monthly written report to the WEASC of all Subcommittee activities.
- c) Submit an annual report in May, noting accomplishments, challenges and ideas for the upcoming year.
- d) Submits a budget in April to WEASC for the upcoming fiscal year (June-May). For more specific information, please see Section IV. A. Financial Procedures.
- e) Submit an itemized report of any financial transactions to the WEASC.
- f) In addition to the general duties of Subcommittees outlined above, the Activities Subcommittee will hold holiday marathons in November and December. The Activities Chairperson is responsible for securing the facility and presenting the

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- budget to the area for approval by the August meeting for the November Marathon, and September for the December Marathon. Flyers for the marathons must be distributed to the WEASC and Regional Activities Committee meetings in August and September respectively.
- g) The Activities Chair will also have the following Responsibilities during the World Service Conference Cycle (even years): World Service Conference Unity Day, Hospitality & Transportation Committees.
  - h) In addition to the general duties of Subcommittees outlined above, the out going Phone lines/Public Information Chair will transfer all Phone line accounts and passwords to the incoming Phone lines/Public Information Chair.
  - i) Upon election, the new Subcommittee Chairperson reviews their respective guidelines with the Subcommittee and makes any recommendations for changes at the September WEASC meeting.

The suggested clean-time requirement for Subcommittee Chairpersons is three (3) years clean and one (1) year of area service experience. It is suggested that Chairpersons have had one year of service on the area Subcommittee to which they are to lead.

### **12. Forming GSR Working Groups**

GSR Working Groups are formed on an “as needed” basis to perform specific tasks and are disbanded upon completion of said tasks. The WEASC Chairperson will appoint a willing GSR to organize the first meeting of the working group, which will be made up of willing GSRs and at least one WEASC Administrative Officer. The working group will itself choose a coordinator to report to the ASC, to schedule and facilitate meetings, and to spearhead the working group’s tasks.

Typical WEASC GSR Working Groups include, but are not limited to, the following:

- a) WEASC Guideline Review (on even years).
- b) WEASC biennial inventory (on odd years).

### **B. Groups**

Area service committees are ultimately responsible to the groups they serve. Narcotics Anonymous groups send group service representatives (GSRs) to serve on the area committee. Even with the best, trusted servants in the world, the area service committee is only as strong as its groups. The GSR acts as communication link between the groups and the ASC, helping the ASC to conduct its business, ensuring that the area remain responsible to the groups, and letting the groups know about the activities of the area.

- a) New groups will be recognized and have voting privileges at their second consecutive business meeting of the WEASC. Their meeting(s) will be placed in the Area Meeting Directory after they have attended two consecutive meetings of the WEASC, as long as they are not currently voting members of any other Area Service Committee.
- b) The strength of the area depends on the participation of the groups. If a group is absent from the area for more than six months, the area support person will

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attempt to contact the GSR. If he or she is unable to contact the GSR and the area has had no contact with any trusted servant, the group will be assumed inactive and will be removed from the meeting directory.

- c) Groups/meetings that have not attended the area for 3 consecutive months will be removed from the quorum for voting purposes only. These meetings will be added back into the quorum at the beginning of the ASC on their second consecutive month. Such meetings will continue to be listed in the directory and on the phone line listing of meetings.

### IV. Operational Guidelines

#### A. Financial Procedures

- 1) The WEASC shall maintain a prudent reserve of either, one month's expenses, less monthly literature order, or \$1,600.00, whichever is greater. This prudent reserve shall include \$600 seed money for the purpose of putting on activities. Based upon the area's needs, this prudent reserve may be adjusted at the August meeting.
- 2) Excess funds (the sum in excess of the prudent reserve) are forwarded to the Southern California Regional Service Committee (SCRSC) and NA World Services on a monthly basis. The distribution amounts shall be recommended monthly by the WEASC Treasurer and voted on by the WEASC. In the event a quorum is not achieved during a WEASC meeting, any excess funds (the sum in excess of the prudent reserve) will be divided equally between NAWs & SCRSC.
- 3) All WEASC subcommittees and/or trusted servants shall forward to the WEASC and the Treasurer, in April, an annual budget of their expenses for the following Fiscal year (June-May)/Service year (July-June).
- 4) The Treasurer prepares an annual forecast of expenses for the WEASC, which is then presented to area participants during May, for approval at the June meeting. The Annual Forecast Report should also include the previous year's forecast and yearly totals of actual expenses. The annual expenditure forecast is approved by a 2/3 vote of all voting GSR's present at the June meeting.
- 5) All WEASC committees and/or trusted servants who receive funds for the accomplishment of assigned responsibilities shall submit receipts to the WEASC Treasurer for all expenses.
- 6) Any issue arising out of a mistake, error or other unforeseen circumstance on the part of any member of the WEASC, that could result in a cost to the area of \$35 or less, will be noted and communicated to all members of the WEASC. Members of the WEASC will allow no discussion of the issue unless there is an overwhelming majority consensus. The Area will absorb the cost of such error.
- 7) GSRs must present all funds intended for literature orders and WEASC donations via money orders. No cash or personal checks will be accepted at any time.
- 8) The Treasurer will deposit all funds received no more than two days after the close of each WEASC meeting.
- 9) During the June meeting, an Audit Committee shall be appointed to review the financial records for the previous year. Such an audit is to ensure that all deposits have been made, that expenses in checkbook match those reported to the

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WEASC, that the final balance reported is accurate, WEASC Asset Liability forms have been signed and kept on file and appropriate IRS forms have been filed on time. The Audit Committee will consist of one GSR and a Subcommittee chair chosen by the body, and the incoming RCM, with the previous Treasurer being present to provide needed information. All members of this committee shall have a minimum of three (3) years clean, and no members may be signatories on the area bank accounts. It is also expected that at least one member of the committee shall have some experience with bookkeeping/accounting procedures. The Audit Committee will report its findings to the WEASC at the August meeting.

### 10) Misappropriation/Misuse of Funds and Misconduct (see below)

- i. *Funds*: The Eleventh Concept of NA Service establishes the sole priority for the use of NA funds to carry the message to the addict who still suffers. The Twelfth Concept of NA Service gives the WEASC a mandate from the NA groups that call for total fiscal accountability. With this in mind, any misappropriation or misuse of funds by any Area trusted servant or NA member cannot and will not be tolerated. The definition of “misappropriation of funds” includes but is not limited to, theft, embezzlement, or use of NA funds for purposes not expressly authorized by the WEASC, a Subcommittee, or Working Group. This includes the theft of cash, check, any financial instrument (i.e., refunds, royalties, or rebates from vendors to the NA Fellowship), or asset (i.e., equipment, supplies, or physical inventory).
- ii. *Misconduct*: Defined as any action contrary to the Twelve Traditions of NA, the Twelve Concepts of NA Service, the guidelines of the WEASC, the guidelines of a WEASC Subcommittee or Working Group (if applicable), or violation of California state or US federal law to the extent that such misconduct is detrimental to the NA Fellowship. This includes conduct that creates a benefit to a member or outside enterprise to the detriment of the NA Fellowship.
- iii. *Interim Action Suspension*: Should any WEASC Joint Administrative Committee member, Subcommittee member, or any nonelected NA member be suspected to have misappropriated or misused WEASC funds or have been involved in misconduct, the WEASC Administrative Committee duly elected officers will vote, in person, email or by phone, to immediately “suspend” the member involved from service to the area. Suspension in this instance is not disciplinary action; it is a pause in active service to allow time for investigation of an incident.
  1. Upon suspension of any member, the WEASC Administrative Committee must make a full and timely investigation of the matter and report the findings at the next WEASC meeting.
  2. The presiding officer of the WEASC, immediately upon calling the following WEASC meeting to order, must report all interim actions/decisions made by the Administrative, fully disclosing the alleged misappropriation or misuse of WEASC funds or misconduct and the individual involved. Any member suspected of misappropriation or misuse of WEASC funds or misconduct may exercise the Tenth Concept of NA Service to redress the issue at that time.

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- iv. *WEASC Action*: Once the WEASC Administrative Committee investigates and reports to the WEASC its findings of the suspected violation of this section, the WEASC must immediately vote on a motion to either remove the individual from office and/or the committee "with cause," or to reinstate, or to extend the investigation.
- 1) Should the WEASC remove an officer or member with cause, the said individual's participation with WEASC and all its subcommittee is immediately terminated. The WEASC Chairperson will notify said member by phone or certified mail, of the outcome of the vote. The WEASC Chairperson will also notify the Regional Service Committee of the identity of said member and the action taken as to that member.
  - 2) The WEASC may reinstate an officer or member by a vote of two-thirds of all voting members, after which the aforesaid member may resume their duties and participation within the WEASC structure.
- v. *Restitution*: Members who are found to have misappropriated or misused WEASC funds will be expected to fully reimburse the WEASC, or face possible legal actions. If the member is unable to immediately reimburse the WEASC in full, a payment plan calling for repayment within a reasonable period of time may be instituted once accepted by the WEASC voting members.
- "If the individual refuses to repay the money, or agrees to a plan but does not follow through with the agreement, or if the person has disappeared, it may be appropriate to take legal action. The decision to take legal action is an option that does not compromise traditions or spiritual principles, but it should be our last resort, opted for only when everything else has been tried. We strongly suggest that the decision to prosecute be thoroughly explored before going ahead, using area and regional service committees and world services as resources."*
- World Service Bulletin 30R – Theft of NA funds.

### **B. Area Service Meetings**

- a) The WEASC holds regular monthly meetings.
- b) WEASC meetings are open to any member of Narcotics Anonymous; however, the chairperson may limit participation, depending upon the nature of the discussion and time constraints. Any NA member may speak to the body during "Innovations and Challenges" section of the meeting.
- c) WEASC business will be conducted utilizing consensus-based decision-making where possible and practical. The area also utilizes the modified version of Robert's Rules of Order adapted from *A Guide to Local Service in Narcotics Anonymous* (See Addendum C for examples of the sets of procedures). Elections and money matters will always be voted on, regardless of whether CBDM is being used.
- d) At the WEASC meeting literature will not be given to the GSRs until the completion of the meeting. The WEASC Chair must approve any exception to this policy.

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## C. Voting Procedures

The WEASC defines “full participation” and “group conscience” discussed in Concepts Six and Seven as the right of all elected area trusted servants and GSRs to make and speak to any motion or matter presented. Further, the WEASC defines “the final responsibility and authority for NA services” discussed in Concept Two as the right of the groups to be the final decision makers whenever an actual vote is required and thus only the GSRs will vote on motions.

- a) A quorum consisting of one-half plus one of the GSRs with voting privileges must be present in order to conduct business.
- b) WEASC elections are carried out by the GSRs and the following WEASC trusted servants: vice-chairperson, secretary, treasurer, RCM, subcommittee chairpersons, and website coordinator. Alternates vote only in the absence of their counterparts.
- c) The WEASC chairperson will vote in an election and on motions only in the case of a tie.
- d) Any suggested revisions or other changes to the WEASC and its subcommittees’ guidelines are automatically referred to the groups for one month for decision.
- e) As previously discussed, any elected member of the WEASC may make motions, but a GSR must second all motions. The WEASC chairperson may neither make nor second a motion.
- f) Most matters before the WEASC are decided upon by a consensus-based decision making process, and, when necessary, by a simple majority vote. However, guideline changes, financial matters, certain procedural motions, and motions concerning the actual WEASC committee require a two-thirds (2/3) majority of GSRs only.

## D. Elections

- a) Elections for WEASC trusted servants occur in June. Trusted servants of the area are all elected for a one (1) year term. However, outgoing trusted servants are expected to serve for an extra month to help orient those trusted servants who have been elected to take their positions. Trusted servants may succeed themselves for one additional term.
- b) Nominations begin in May at the WEASC and continue until the June elections. Members who accept a nomination at the May meeting must meet the suggested clean-time requirements for the position to which they are nominated.
- c) Nominees must be present during the nominations process in June in order to present their qualifications and answer any pertinent questions.<sup>6</sup>
- d) In the event that a position is vacated, nominations are opened immediately. Elections are then held the following month.
- e) Members of the WEASC may hold only one voting position.

## E. Recall

- a) Relapse automatically results in loss of elected position in the WEASC.
- b) If a WEASC trusted servant misses 3 consecutive meetings during a 12-month period, they must obtain a vote of confidence from the WEASC body in order to

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<sup>6</sup> See Addendum C for a table showing some of the differences between Consensus-Based Decision Making and Robert's Rules of Order.

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continue in their responsibilities. If the WEASC chooses not to confirm the trusted servant, then nominations are open for that position with elections occurring in the following ASC meeting.

- c) Any WEASC trusted servant, may be removed during his or her term in office by a quorum vote consisting of two-thirds of all voting members present. All such matters will be determined on a case-by-case basis.

### **F. Event Flier Requirements**

All WEASC distributed fliers shall include the following and should be presented to the two members of the WEASC Admin body for approval prior to distribution. The recommended number of fliers is a minimum of 500.

- a) The hosting Group or Subcommittee's name.
- b) The date and time of the event.
- c) The name and address of the venue with a detailed map and/or written directions to the event.
- d) The amount of the donation.
- e) The contact name and telephone number, including all area codes.
- f) The nature of the function (i.e. meeting and dance, etc.).
- g) The NA Logo with the ®, the Service Symbol with the ®, or “Narcotics Anonymous”.
- h) Neat and simple with suitable artwork.
- i) No other logos (i.e. businesses, venues, etc) with the exception of convention fliers.
- j) No mention of outside enterprises (i.e. food drives, raffles, religious holidays, names of entertainers or speakers, etc).
- k) Insurance for all area events needs to be purchased from the Southern California Regional Service Office at the time of flier distribution (if appropriate).

### **G. WEASC Google Group**

The WEASC Google Group is a Closed Communication System designed to enhance the flow of information between members of the WEASC, West End Area and the NA Fellowship. It is not open to the Public.

- a) Elected Members of the WEASC will be added upon their Election.
- b) GSR's will be added after their second consecutive ASC Meeting.
- c) NA Members may request to be added and will be once their identity is confirmed by at least two members of the ASC Admin Body.
- d) The WEASC Web Coordinator will administer the Google Group.
- e) The WEASC Secretary provides current Contact Information to the Web Coordinator to help maintain the Group as necessary.
- f) Electronic typed copies of all WEASC Reports should be distributed via the Google Group.
- g) Sending Spam email will result in removal from the Group.
- h) Personal Attacks will result in a warning then removal if the behavior continues.
- i) Any information or request for information pertaining to the WEASC is appropriate communication.

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### V. WEASC Values

One definition of values is: “A principle, standard, or quality considered worthwhile or desirable.” In this section, we will list a small number of the values held dear by the members of the WEASC.

- a) Through embracing the principle that our personal recovery depends upon NA unity, we shall strive to stay unified and keep our common welfare uppermost in our deliberations.
- b) Assisting the groups’ purpose of carrying the message to the still-suffering addict is considered of paramount importance. Therefore, once every two years, the WEASC will undertake an inventory to determine how well the body is fulfilling its mission.
- c) Our discussions shall always be steeped in mutual respect and the desire to be of service to our groups and Narcotics Anonymous as a whole. Should strife ever arise, we shall seek out the guidance of the spiritual backbone of our collective service efforts—the Twelve Traditions and Twelve Concepts and the guidance of a loving Higher Power.
- d) The minority opinion is always valued and will be respected and heard. As the Ninth Concept states: “...it is often the lone voice, offering new information or a unique perspective on things that saves us from hasty or misinformed decisions. In Narcotics Anonymous, we are encouraged to respect that lone voice, to protect it, even to seek it out, for without it our service decisions would undoubtedly suffer.”

Our trusted servants seek to serve and guide, never to govern, forever embracing the humility of principles before personalities.

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### **Addendum A – WEASC Subcommittee Guidelines**

**Activities Committee**

**Hospitals & Institutions Committee**

**Literature Committee**

**Phonelines/Public Information Committee**

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## West End Area Service Committee Activities Subcommittee Guidelines

(Revised October 2006)

### I. Purpose

The West End Area Activities Subcommittee (hereafter referred to as the Subcommittee) is a volunteer group of the fellowship of Narcotics Anonymous, which is dedicated to providing the West End Area with recovery-oriented events, activities, and merchandise. All funds generated through the Subcommittee belong to the WEASC.

As a Subcommittee of the West End Area Service Committee (WEASC) we shall maintain effective communication and cooperation with the WEASC. Subcommittee meetings are open to all members of the NA Fellowship.

In all its proceedings this Subcommittee shall adhere to The Twelve Traditions, Twelve Concepts of Service of NA and the resources of A Guide to Local Services.

### II. Functions of the Subcommittee:

- A) Holds regularly scheduled monthly meetings (bi-monthly as the Subcommittee sees fit).
- B) Communicates and disburses all information to and from volunteers.
- C) Distributes Activities flyers to all groups via WEASC meetings.
- D) Provides representation and participation in the WEASC.
- E) Coordinates the development of new events at the area level.
- F) Assists, if possible, other NA service bodies upon their request.
- G) Elects and/or appoints members to fulfill the needs of the Subcommittee.
- H) Provides functions for the fellowship to have fun and carry the message of recovery.
- I) Carries the NA message to the addict who still suffers.
- J) Maintains an archive of all minutes.

### III. Structure of elected positions:

The elected positions of the Subcommittee shall consist of a Chairperson, Vice-Chairperson, Secretary, and Treasurer. All positions, with the exception of the Chairperson, who is elected by the WEASC, are elected by the Subcommittee.

If an elected committee member becomes unable to discharge the duties of that position, a successor shall be named by the Chairperson and approved by the Subcommittee at the next business meeting. Should the Chairperson be unable to discharge the duties of that position, the Vice-Chairperson will automatically assume the position of the chairperson until the next WEASC meeting where a new Chairperson will be elected or appointed.

### IV. Definition of a Member of the Subcommittee

A member is defined as an NA Member who has attended more than one meeting of the Subcommittee and identifies himself or herself as a member of the Subcommittee.

## WEASC Guidelines

### V. Qualifications and Duties of Elected Committee Members:

A. Chairperson: Elected by the WEASC and shall fulfill the WEASC requirements of a Subcommittee Chairperson. These responsibilities include:

1. Attends and provides written reports of all monthly activities at each WEASC meeting.
2. Attends monthly meetings of the Southern California Region Activities Subcommittee
3. Announces and holds regularly scheduled Subcommittee meetings.
4. Prepares an agenda for and maintains order at each meeting.
5. Submits annual plans and event budgets for approval to the WEASC, sixty days in advance of the planned event.
6. Elects or appoints other committee members as necessary.
7. Channels all funds from any event to the Treasurer of the WEASC by the next WEASC meeting.
8. Prints and copies fliers, etc.

B. Vice-Chairperson: elected by the Subcommittee. Suggested clean time requirement of two years. Responsibilities to the Subcommittee include:

1. Assumes the duties of Chairperson in the case of Chairperson's absence.
2. If the office of Chairperson should become vacant, the Vice-Chairperson assumes the duties until a Chairperson is elected or appointed by the WEASC.
3. Works closely with the Chairperson to become familiar with all aspects of the Chairperson's responsibilities.
4. Coordinates committee subgroups for events.

C. Secretary: Suggested clean time requirement of one year. Responsibilities to the Subcommittee include:

1. Records minutes of all meetings of the Subcommittee and maintain archives of prior meeting minutes and related materials.
2. Copies and distributes minutes from Subcommittee meetings.
3. Keeps current records of all Subcommittee members including addresses, phone numbers, and e-mail addresses.
4. Keeps records of all venues used for events: to include rules and regulations, price, and contact information.

D. Treasurer: Suggested clean time requirement of three years. Responsibilities to the Subcommittee include:

1. Maintaining a simple set of accounting books for the Subcommittee.
2. Reconciles the balance sheet of funds for each event.
3. Forwards complete accounting to Subcommittee Chairperson within twenty-four hours after an event.

## WEASC Guidelines

### **VI. Voting Participants and Procedures**

- A. Those addicts who have been defined as members of this Subcommittee are eligible to vote on matters concerning Activities work.
- B. All voting matters shall be decided by a simple majority.

### **VII. Management of Funds**

- A. A budget for any event shall be developed and forwarded to the WEASC by the Subcommittee Chairperson at least sixty days prior to any scheduled event.
- B. A receipt must accompany each expenditure.
- C. The Subcommittee Treasurer works with the WEASC Treasurer/Vice Treasurer in handling funds at an event.
- D. An itemized accounting statement for all functions/events shall be provided for review at each WEASC monthly meeting.
- E. All funds shall be forwarded to the Treasurer of WEASC by the next WEASC meeting.

### **VIII. Flyers**

- A. All flyers must meet the guidelines set by the Southern California Regional Activities Committee and be reviewed and approved by the Subcommittee and two members of the WEASC Administrative Committee prior to distribution.

# WEASC Guidelines

WEASC Guidelines

## **West End Area Service Committee Hospitals and Institutions Subcommittee Guidelines**

(Revised March 2005)

### DEFINITION AND PURPOSE

The H&I subcommittee of the West End Area Service Committee is a group of men and women, members of Narcotics Anonymous, who believe in the concept; "To assure that no addict who" is in a hospital or institution seeking recovery need die without having had a chance to find a better way of life. From this day forward may we provide the necessary services."

This concept should always be our primary concern. This will insure that when an addict in a correctional facility, hospital or recovery house reaches out for recovery, Narcotics Anonymous will be there. This committee is a subcommittee of the West End Area Service Committee and is directly responsible to that committee. Regular monthly business meetings will be held prior to the West End Area Service Committee meeting. Any motion to be made at the West End Area Service Committee meeting by the H&I chairperson will be the conscience of the H&I subcommittee as a whole.

### QUALIFICATIONS AND DUTIES OF TRUSTED SERVANTS

A service board of trusted servants shall consist of a chairperson, a vice-chairperson, and a secretary. Any subcommittee trusted servant or member who relapses will be automatically removed from the subcommittee. Any subcommittee trusted servant, who is required to attend, misses two consecutive H&I meetings may be asked to resign and may be replaced. In the case of resignation of the chairperson, the vice-chairperson will assume the chairpersons position until a new chairperson is elected by the West End ASC. In the event of resignation by the secretary, the position shall be held open until a member of the fellowship is found to fill the position.

### VOTING

Only active West End H&I members are eligible to vote on West End H&I business. Attendance at two (2) consecutive West End H&I business meetings constitutes active membership. Three (3) consecutive absences at the West End H&I business meetings constitutes inactivity.

## WEASC Guidelines

### GENERAL INFORMATION

A. Any member of the H&I subcommittee is automatically disqualified from further activity upon relapse; but may become eligible again when they can conform to the requirements of these guidelines. Being clean for the purposes of this H&I subcommittee shall be defined as complete abstinence from all drugs; including any mood or mind-altering substances.

B. Any member not conforming to these requirements or any others which may be added later or who refuses to abide by the rules and regulations of the facility being served shall automatically be relieved of any H&I subcommittee assignments.

C. Narcotics Anonymous meeting/presentation regularly conducted under the auspices of the H&I subcommittee shall be held in any facility except when directly supervised by the H&I subcommittee or its delegated representative. This appointment must be acceptable to the facility being served.

D. Any NA member who is involved with a given facility on a professional or volunteer (other than NA) basis should not participate in the panels serving the addicts in that facility. This is intended to avoid possible conflict and the resulting damage to: a) the inmate or patient inside b) the working ability and privilege of the subcommittee to carry the message inside the facility. For these same reasons, no H&I member will interfere with or use influence in any facility, court, or hospital; nor with any judge, doctor, probation or parole officer. Further, H&I members will not make any comments or promises regarding employment, parole, probation or medical problems. We carry only the message of Narcotics Anonymous-recovery from addiction through our spiritual program. Of course, these members may participate on panels at other facilities.

E. Length of clean time required by each facility is to be rigidly upheld by all H&I panel chairpersons and panel leaders.

F. Excessive use of profanity or the use of vulgar stories in your sharing is strictly prohibited by the authorities of all facilities.

G. If applicable, any member of the H&I subcommittee on parole will only be allowed to participate in or attend an H&I meeting in any facility being served by the subcommittee with the express clearance of the authorities of the facility and, when applicable, the approval of their judicial officer.

H. H&I panel members shall be responsible -for their' conduct in any facility, and they shall take responsibility to become informed, in advance, regarding the rules and regulations of the facility being served.

I. You are reminded that the H&I subcommittee exists to share the Narcotics Anonymous message-our experience, strength, and hope. H&I speakers should try to get residents involved with the meeting/presentation through reading materials as well as through direct

sharing. A personal contact should be established with any resident upon their release (including any printed materials).

# WEASC Guidelines

## SUBCOMMITTEE TRUSTED SERVANT POSITIONS

### A. Chairperson:

- 1) Attend all WEASC business meetings, meetings of the subcommittee that they chair, and the respective regional subcommittee meeting every month
- 2) Submit a monthly written report to the WEASC of all subcommittee activities.
- 3) Submit an annual report in May, noting accomplishments, challenges and ideas for the upcoming year.
- 4) Submits a budget in May to WEASC for the upcoming service year (July-June). For more specific information, please see the WEASC Guidelines, Section IV. A. Financial Procedures.
- 5) Submit an itemized report of any financial transactions to the WEASC.
- 6) Upon election, the new subcommittee chairperson reviews their respective guidelines with the subcommittee and makes any recommendations for changes at the September meeting.

### B. Vice Chairperson - Suggested clean-time requirement is two (2) years clean time in Narcotics Anonymous.

- 1) The H&I vice chairperson is elected by the H&I subcommittee. The vice chairperson assumes the duties of the chairperson if the chairperson is unable to serve or until the election of a new chairperson.
- 2) The vice chairperson must attend all West End Area H&I subcommittee meetings. It is suggested that the vice chairperson attend the West End ASC meeting, as well as the Southern California Regional H&I subcommittee meetings, and be available to participate when needed.
- 3) The vice chairperson is responsible for providing each panel with their literature needs, as well as giving a monthly report of literature disbursements. The vice chairperson works with the chairperson, secretary, and all panel chairs to maintain a smooth operation of the H&I subcommittee

### C. Secretary - Suggested clean-time requirement is one (1) year clean time in Narcotics Anonymous

- 1) The H&I secretary is elected by the West End Area H&I subcommittee. The secretary's position is: Keep an accurate set of minutes of all H&I subcommittee meetings. These minutes should be accurately typed, approved by the chairperson, archived and available to the West End Area Service Committee.
- 2) The secretary is also responsible to keep these records:
  - a) A file of all correspondence to and from the subcommittee.
  - b) An ongoing file of all subcommittee minutes and the policies of the various facilities the subcommittee services.
  - c) An updated list of all subcommittee members.
  - d) An updated list of all panel chairs and their panel leaders.
  - e) An updated list of all volunteers.

## WEASC Guidelines

D. Panel Chairperson - Suggested clean-time requirement is two (2) years clean time in Narcotics Anonymous

- 1) The H&I panel chairperson is given a vote of confidence by the H&I subcommittee. An absolute requirement is a strong message of recovery in Narcotics Anonymous. Prior service in Hospitals and Institutions is strongly suggested.
- 2) The panel chairperson must attend all West End Area H&I subcommittee meetings. They are responsible for maintaining regular and ongoing communication with the H&I subcommittee, the facilities being served, and the weekly panel leaders.

E. Panel Leader - Suggested clean-time requirement is one (1) year clean time in Narcotics Anonymous

- 1) The panel leaders are assigned by the panel chairperson of that facility. A strong message of recovery in Narcotics Anonymous, an expressed desire to serve, and an introductory orientation are required: Prior experience with H&I service is suggested. Quarterly (every ninety days) attendance at H&I subcommittee meetings is mandatory. Panel will be relinquished if attendance requirements are not met.
- 2) Panel leaders are responsible for all aspects of the meeting/presentation such as keeping literature as well as making sure the meeting begins and ends on time, and that panel members are in attendance. The panel leader is also responsible to ensure that panel members comply with the West End H&I subcommittee guidelines, and West End Area Service Committee policies, as well as the rules and requirements of the individual facilities, and that any number of panel members are available on the day of their panel.
- 3) The panel leader maintains communication with the panel chairperson making them aware of any problems that affect the meeting/presentation including any changes in staffing or policies of the facility. Panel Leaders should have regular communication with the panel chairperson to ensure that their panel is sound and effective.

F. Panel Member - Suggested clean-time requirement is six months clean time in Narcotics Anonymous

- 1) Panel members are selected from the current H&I volunteer list. The panel members should be made aware of their responsibilities by the panel leader utilizing the introductory orientation package, as well as any specific facility rules and regulations. A panel should never consist of fewer than two or more than five panel members.
- 2) Each panel member is placed on the volunteer list when signing-up at a regular meeting of Narcotics Anonymous, thus expressing a desire to be of service. Ideally, although not mandatory, panel members will regularly attend H&I subcommittee meetings to be of service, and become involved with the subcommittee.

# WEASC Guidelines

## WEASC Guidelines

### DO'S AND DON'TS

#### DO'S

Do Clarify the rules with whomever you bring into the facility

Do Arrive early to set up meeting

Do Start and end on time

Do Briefly explain what H&I is to the residents

Do Make it clear that NA is not affiliated with the facility or other fellowships

Do Obey the dress code, exercise common sense

Do Make directories of outside meetings available

Do Remember that this is a "WE" program, no addict needs to be preached to

Do Remember that an addict is an addict regardless of age

Do Tell them there is fun in recovery

#### DON'TS

Don't Bring any contraband items or weapons into the treatment facility

Don't Take messages and carry letters in or out of the facility

Don't Show favoritism to any resident(s)

Don't Bring an NA member who has friends and/or family in the treatment facility

Don't Wear flashy jewelry and don't carry excessive cash

Don't Use excessive profanity

Don't Debate any issue involving the treatment facility's rules, regulations, programs, or other fellowships with residents and staff

Don't Discuss conditions within the treatment facility

Don't Discuss treatment staff members with resident(s)

Don't Discuss resident(s) with the treatment facility staff

Don't Discuss outside issues

Don't Sponsor resident(s) in the treatment facility that you are attending as an H&I member

Don't Accept money or gifts from, or give money or gifts to any resident

Don't Give anyone within the facility your address or telephone number

Don't Provide anyone with another NA member's address or telephone number.

Don't Bring in anyone who is not supposed to be there (sponsee(s), friends, guests)

Don't Break another person's anonymity

Don't Emphasize 'using days' while sharing an NA message of recovery

# WEASC Guidelines

## WEASC Guidelines

### **WEST END AREA LITERATURE COMMITTEE GUIDELINES**

(Approved 11/07/10)

#### DEFINITION

The West End Area Literature Committee (WEALC) of Narcotics Anonymous (NA) is a subcommittee of the West End Area Service Committee (WEASC) of NA and consists of elected officers and interested members of NA from within the West End Area.

#### PURPOSE

1. To maintain an adequate supply of NA literature to meet the needs of the local fellowship, and to stock and make available review and approval-form literature.
2. To serve as a communication link in all matters of literature between the groups and literature committees on all levels - area, region and world.
3. To provide a forum and atmosphere where members may contribute to the development and creation of NA literature.

#### ELECTED OFFICERS

All officers other than the chairperson shall be elected by the WEALC, and will be granted voting privileges from that point on. If an elected committee member becomes unable to discharge the duties of that position, a successor shall be named by the WEALC Chairperson and approved by the Subcommittee at the next business meeting. Maintenance of clean time is required of all officers as is a willingness to be of service. The suggested clean-time requirements may be waived by a two-thirds majority vote of the WEALC. Any officer who is absent from a meeting twice in a row or three times in any six-month period will forfeit his or her office and voting privilege.

1. **CHAIRPERSON:** The suggested clean-time requirement for the chairperson is three years, and one year of service in the WEALC. The duties of this position include:
  - a) Be the single point of accountability for the literature inventory at all times.
  - b) Schedule, set the agenda, and direct the focus of meetings.
  - c) Attend monthly WEASC meetings, and submit a written literature report that includes, but is not limited to: income from literature purchases from the previous month and expenses from replenishment of literature, supplies, etc.
  - d) Coordinate the distribution of literature and materials to groups and subcommittees during the WEASC meetings.
  - e) Maintain accurate records of all orders.
  - f) Assisted by Vice-Chairperson, conduct an inventory reconciliation after each month's distribution.
  - g) Order literature and materials from the Regional Service Office (RSO) and make sure the order is picked up before each WEASC meeting. In the event the Chairperson cannot pick up the order from the RSO another NA member with at

## WEASC Guidelines

least three years of clean time can perform this duty at the request of the WEALC Chairperson.

- h) Attend any AD HOC committee meetings set up by the Southern California Region (SCR) in regards to new literature projects.
- i) Serve as a communication link between the WEALC and the WEASC, the SCR, and the pertinent body at the World level.
- j) Submit an annual report in May, noting accomplishments, challenges and ideas for the upcoming year.
- k) Submit a budget in May to WEASC for the upcoming service year (July-June)
- l) Submit an itemized report of any financial transactions to the WEASC.
- m) Upon election, the new subcommittee chairperson reviews their respective guidelines with the subcommittee, and makes any recommendations for changes at the September meeting.
- n) Must be able to transport inventory to and from storage facility.
- o) Make monthly payments to storage facility with check provided by WEASC Treasurer.

2. VICE-CHAIRPERSON: The suggested clean-time requirement for the vice-chairperson is two years, and one year of service in the WEASC. The duties of this position include:

- a) Assume the duties of the chairperson in his or her absence.
- b) Attend monthly WEASC meetings and SCR AD HOC meetings as scheduled.
- c) Carry out responsibilities and duties delegated to him or her by the WEALC Chairperson.
- d) Assist with the set-up, distribution, and packing up of literature and materials at WEASC meetings.
- e) Assist Chairperson, with inventory reconciliation after each month's distribution.

3. LITERATURE DISTRIBUTION ASSISTANT: The suggested clean-time requirement for the distribution assistant is six months. The duties of this position include:

- a) Attend monthly WEASC meetings.
- b) Assist with the set-up, distribution, and packing up of literature and materials at WEASC meetings.
- c) Take inventory of stock on hand once a month with the secretary after each month's distribution.

4. SECRETARY: The suggested clean-time requirement for the Secretary is six months. The duties of this position include:

- a) Attend monthly WEASC meetings.
- b) Record and distribute minutes of all WEALC meetings to voting members at the following meeting.
- c) Assist with the distribution of literature and materials to groups and subcommittees during the WEASC meetings.

## WEASC Guidelines

- d) Take inventory of stock on hand once a month, assisted by the Distribution Assistant.

### COMMITTEE PROCEDURES

1. The WEALC shall hold monthly business meetings.
2. The literature stock will be the greatest number of each item ordered on a monthly basis per 12-month period.
3. WEALC officers shall serve a term of one year.
4. Any WEALC member or officer may succeed themselves in office; however no one may serve more than two consecutive terms in one position or office.
5. Any WEALC officer other than the chairperson may be removed from office by a two-thirds majority vote of the WEALC.
6. All WEALC meetings shall be open to any member of NA who wishes to attend.
7. Every April, the WEALC shall hold a "Sub-committee Inventory" meeting to review the accomplishments of the past year and areas for improvement in the future.
8. Members at large may vote at their second consecutive attendance at the WEALC meeting.
9. Voting members forfeit their right to vote after two consecutive absences, or three absences in any six-month period.

### LITERATURE DISTRIBUTION PROCEDURES

- 1) Literature or materials will not be sold unless an order form has been filled out completely and totaled.
- 2) Every effort will be made to fill all orders placed. However, orders submitted after the first hour of the WEASC will be filled only if time permits.
- 3) The person filling the orders will indicate whether each item has been filled completely or partially on the order form, initial them, and indicate what items, if any, are on back order.
- 4) A group meeting list with the totals in dollar amount of literature being purchased will be submitted to the area treasurer immediately after all orders have been totaled and initialed.
- 5) A copy of the order form will be placed with the order, ready to be picked up by the group representative.
- 6) Only flyers that are approved by the WEASC and meet the regional guidelines will be distributed to the groups.

# WEASC Guidelines

WEASC Guidelines

## **West End Area Service Committee Public Information/Phonelines Subcommittee Guidelines**

(As of 9/10/06)

### PURPOSE

The West End Area Public Information (PI) subcommittee is to seek out the appropriate public parties, within the West End Area's Boundaries and inform and educate them about N.A.'s existence and primary purpose. Our purpose is also to provide the public with information about how and where to find N.A. All subcommittee activities directed to that end shall be carried out in accordance with our Twelve Traditions and our Twelve Concepts of Service of Narcotics Anonymous.

### FUNCTIONS/RESPONSIBILITIES

#### BASIC FUNCTIONS OF THE PI SUBCOMMITTEE:

- 1) To open lines of communication:
  - a) Between N.A. and the public.
  - b) Between the West End Area PI subcommittee, the WEASC, and the Southern California Regional PI subcommittee.
- 2) To funnel back to the groups specific information given to the subcommittee, by other areas, regions and the World, as necessary.
- 3) To respond to all requests for information in a timely and effective manner.
- 4) To be sure that those requests are handled at the appropriate level of service.

### MEETING TIME AND PLACE

The West End Area PI subcommittee meets at 12:00 PM the second Sunday of the Month in Room six at the same location as Area. We encourage all interested members of the fellowship to attend.

### MEMBERSHIP

#### THE FOLLOWING ARE MEMBERS OF THE SUBCOMMITTEE:

1. Officers of the Subcommittee:
  - a) Chair
  - b) Vice Chair

## WEASC Guidelines

- c) Secretary
  - d) PIRCM
  - e) Phone line Coordinator
2. Members that hold other elected positions:
    - a) Phone line technician
    - b) PI presentations Coordinator
  3. Those assigned to head or participate in specific projects as needed, to be decided upon by the subcommittee.
  4. Other Voting Members (must have attended two consecutive subcommittee meetings.)

### VOTING PARTICIPANTS AND PROCEDURES

#### VOTING ELIGIBILITY IS AS FOLLOWS:

- 1) Chair, Vice Chair, Secretary, PIRCM, Phone line coordinator, Phone line technician, PI presentations coordinator - Eligible immediately upon Election.
- 2) All other subcommittee members - Eligible upon having attended two consecutive subcommittee meetings.
- 3) The subcommittee will strive for consensus-based decision-making however if a vote needs to be taken motions will be passed by a simple majority.

All addicts' opinions will be considered at the subcommittee meeting; However, voting eligibility will be enforced.

#### DEFINITION OF QUORUM:

A quorum shall be considered established when at least one officer and another voting member of the subcommittee are present at the meeting.

#### REQUIREMENTS AND DUTIES OF ALL SUBCOMMITTEE MEMBERS:

##### General Requirements:

- 1) Personal time and ability to perform their duties.
- 2) Willingness and desire to serve in the position.
- 3) Clean time and service experience as stated below. (See Service Requirements section.)
- 4) A willingness to apply the principles of the twelve traditions and twelve concepts in the execution of all subcommittee service work.
- 5) -Work with other subcommittee members in the development of appropriate PI presentation formats.
- 6) -Recruit the appropriate speakers for such presentations.
- 7) Deliver Information Packet Mailings/Dropoffs/Updates.
- 8) Participation in Public Relations.

## WEASC Guidelines

- 9) Participate in working groups to accomplish specific tasks as assigned by the Chair.
- 10) Maintenance of clean time throughout term of office or participation.

### Service Requirements:

Chair - Minimum of three years clean, one year of service at the area level, and at least six months participation on a PI Subcommittee.

### Chair Duties:

- 1) Organize, Update & Maintain Subcommittee Guidelines.
- 2) Set Subcommittee Meeting Agenda
- 3) Preside over the regular monthly PI subcommittee meeting.
- 4) Attend Southern California Regional PI (SCRPI) meetings as needed.
- 5) Attend PI quarterlies
- 6) Communicate Info from the WEASC subcommittee, the SCRPI and other subcommittees when appropriate, to the WEASC with a monthly written and oral report.
- 7) Assist in the organization and implementation of all subcommittee activities. -To coordinate and provide feedback and updates from and about all PI Presentations. -To delegate responsibilities and oversee all activities of the Subcommittee members.
- 8) Encourage consensus-based decision-making.
- 9) Vote only in the event of a tie.

Vice Chair - Minimum of two years clean, with previous experience at the area level and six months participation on a PI Subcommittee.

### Vice Chair Duties:

- 1) Attend all WEASC PI Subcommittee Meetings.
- 2) Attend the SCRPI meetings in the RCM absence.
- 3) Will report to the WEASC in the Chair's absence.
- 4) Preside over the regular monthly PI subcommittee meeting in the Chair's absence. - Will perform other duties of the Chair as necessary at the request of the Chair or in the Chair's absence. -Facilitate the Literature needs of the subcommittee including development of the budget.

Secretary-Minimum of one year clean with previous service experience at the group level.

### Secretary Duties:

- 1) Record accurate minutes of the PI subcommittee meetings and distribute them to the subcommittee members in a timely fashion, at least one week prior to the next meeting.
- 2) Report to the WEASC in the event both the Chair and Vice Chair are unable to attend. Maintain database of Potential PI Presentation Leads and Contacts. -Communicate info from PI panels, other subcommittees, and the fellowship as necessary.

PIRCM- Minimum of two years clean with previous experience at the area level and at least six months participation on a PI subcommittee.

## WEASC Guidelines

### PIRCM Duties:

- 1) Attend monthly Southern California Regional PI (SCRPI) meetings.
- 2) Attend PI quarterlies.
- 3) Effectively communicate information from the SCRPI and other area PI subcommittees to the West End Area PI subcommittee.
- 4) Keep in communication with the PI Chair.

Phone Line Coordinator-Minimum 2 years clean. Must have one year phone line experience

### Phone line Coordinators Duties:

- 1) Attendance at Regional Phone line Meetings
- 2) Gives a monthly report
- 3) Handles organization of answering service and phone company
- 4) Responsible for orientation of new members
- 5) Keeps schedule of phone line volunteers
- 6) Keeps updated contact information on phone line volunteers. Makes sure PI secretary has updated information.
- 7) Works with PI Chair to mediate problems with phone line volunteers.
- 8) Develops a budget for phone lines

Phone line Technician – Minimum of 3 months clean. Must have a phone and the ability to take accurate messages

### Phone line Technicians Duties:

- 1) Call the phone line everyday to insure it is functioning correctly. Randomly select a day to insure the caller is transferred to the correct mailbox.
- 2) Retrieve messages from the phone line at least once a week.
- 3) Call the appropriate person to return the messages (Usually the Chair).
- 4) Occasionally select to speak to a person to insure the transfer happens correctly.

P.I. Presentation Coordinators - Minimum of two years clean. Must also have experience and knowledge regarding appropriate language, manner, appearance and personal conduct in public speaking events.

### P.I. Presentation Coordinators Duties:

- 1) Coordinate Public Information Presentation with Contacts,
- 2) Keep contact list of all trained speakers. Coordinate appropriate speakers for presentation
- 3) Schedule a minimum of two practice sessions before any presentation.  
If a presentation is scheduled without enough time to have two practice sessions then only experienced PI speakers will be used in that presentation.

- 4) Coordinate PI presentation training.
- 5) Coordinate refresher-training sessions as requested by the PI subcommittee (possibly once a year).

## WEASC Guidelines

Presentation Speakers- Minimum of two years clean. Must also have experience and knowledge regarding appropriate language, manner, appearance and personal conduct in public speaking events

Presentation Speakers Duties:

- 1) Attend PI presentation training.
- 2) Be willing to attend refresher-training sessions as requested by the PI subcommittee (possibly once a year).
- 3) Give contact information and availability schedule to PI Coordinator and PI secretary. Update information so it remains current.

Presentation Speakers Apprentice- Minimum of one years clean. Be willing to learn appropriate language, manner, appearance and personal conduct in public speaking events. Attends presentations with experienced N.A. presenters. Participates in presentation in a minor capacity.

Presentation Speakers Apprentice Duties:

- 1) Attend PI presentation training.
- 2) Be willing to attend refresher-training sessions as requested by the PI subcommittee (possibly once a year).
- 3) Give contact information and availability schedule to PI Coordinator and PI secretary. Update information so it remains current.

All other Subcommittee Members -At least one day clean.

**\*\*NOTE - ANY PORTION OF THESE GUIDELINES MAY BE CHANGED BY A MAJORITY VOTE OF SUBCOMMITTEE MEMBERS. CHANGES WILL BE SUBMITTED FOR APPROVAL OF THE WEASC IN WRITING TO THE WEASC AT THE FIRST WEASC MEETING FOLLOWING ANY CHANGES MADE TO THESE GUIDELINES BY THE SUBCOMMITTEE.**

# WEASC Guidelines

## WEASC Guidelines

### Addendum B – Twelve Concepts for NA Service

#### First Concept

The primary responsibility of an NA group is to conduct its recovery meetings. Groups join their strength in the service structure, ensuring that other services like H&I, PI, and literature development are fulfilled effectively and without distracting the groups from their own primary responsibility.

#### Second Concept

The groups have final responsibility for and authority over the service structure they have created. By fulfilling their responsibility to provide their service structure with the conscience and ideas, people, and money it needs, the groups also exercise their authority. Conversely, the service structure must always look to the groups for support and direction.

#### Third Concept

In day-to-day matters, the groups have given our service boards and committees the practical authority necessary to do the jobs assigned them. This is not a blank check issued to the service structure; the groups still bear final authority. To make Concept Three work, we must carefully select trusted servants.

#### Fourth Concept

Leadership is very important to the welfare of our fellowship. The essay on this concept describes an array of leadership qualities to be considered when selecting trusted servants.

#### Fifth Concept

In defining a single point of decision for each service assignment, we eliminate confusion about who has authority to do what. We also clarify accountability for our services: whoever is given the authority for a particular task will be held accountable for the fulfillment of that task.

#### Sixth Concept

Group conscience is the means by which we bring the spiritual awakening of the Twelve Steps to bear in making service-related decisions. It is fundamental to our fellowship's decision-making process. It is not, however, merely a euphemism for "voting" and is not itself the NA decision-making process.

#### Seventh Concept

All members of a service body bear substantial responsibility for that body's decisions; therefore, all of them should be allowed to fully participate in its decision-making processes. NA service is a team effort. The full participation of each member of the team is of great value as we seek to express the collective conscience of the whole.

# WEASC Guidelines

## WEASC Guidelines

### Eighth Concept

Regular communication is essential to the fulfillment of all these concepts, and to the integrity and effectiveness of our services themselves.

### Ninth Concept

To check judgment, to guard against hasty or misinformed decisions, and to invite the sharing of new ideas, our services must consider all viewpoints when making plans. This is essential to the development of a fair, wise, balanced group conscience.

### Tenth Concept

The Tenth Concept encourages us to treat each other with respect in the service environment, and provides us with a means of making amends when we wrong others. The essay describes ways in which an individual who feels he or she has been wronged can go about seeking redress of his or her grievance.

### Eleventh Concept

The Eleventh Concept establishes the sole absolute priority for the use of NA funds: to carry the message. The importance of that priority calls for total fiscal accountability. Direct contributions to each level of service help us focus on our primary purpose, and enhance accountability.

### Twelfth Concept

Within the context of the Twelve Concepts, as a body, this concept serves much the same function as Tradition Twelve in the context of the traditions. It brings our consideration of concepts for NA service back to the spiritual root of selfless service. "A structure based on that foundation could only be one of service, never of government."

# WEASC Guidelines

## WEASC Guidelines

### Addendum C

#### Consensus-Based Decision-Making vs. Adapted Robert's Rules

##### **Item**

Consensus

Robert's

##### **Present item for discussion**

Any voting participant may ask that an item be put on meeting agenda.

Motion form is filled out. A GSR must either make or second the motion. It is then added to agenda.

##### **Discussion**

One at a time discussion until debate is done (no unnecessary repetition).

Two for (pro) and two against (con).

##### **Extend debate**

No specific action necessary.

Motion required to extend beyond two for and two against.

##### **Decision is made.**

Consensus is either reached, or, if there is a "Block," a vote is taken.

Vote is taken.

##### **Level of Approval**

Consensus is generally considered to be significant, approval (at least 70% or more).

Depends upon nature of Motion. Some require simple majority, some require two-thirds majority.

##### **Recording of Action**

Recorded in Minutes and Action Log as Action/Proposal approved.

Recorded in Minutes and Action Log as Action/Proposal approved.

# WEASC Guidelines

## WEASC Guidelines

### Addendum D

#### A Model for Consensus-Based Decision-Making (CBDM) 7

1. Bring proposals to the body;
2. Open up the floor first for clarifying questions about the proposal (not a debate on the merits but a brief session to be sure everyone understands the proposal)
3. Facilitator asks whether anyone has any reservations about the proposal. These are heard, and they may be answered or the proposal may be tweaked in a manner similar to the "friendly amendment" process in Robert's Rules.
4. Once all reservations have been heard and answered in this way, facilitator asks, "Do we have consensus." Participants respond in one of four ways. Some models only have three, as shown below.

Assent. This means that I can support the proposal, all things considered. It may not mean that I'm in agreement with every aspect, but that I've heard the discussion and had my chance to participate in the process of finalizing the proposal, and am prepared to support it. Assent is signified by remaining silent.

Assent with Reservation. This is not materially different from number one, and is the option often left out for that reason, but it is sometimes included as a way of giving people a place to stand when they don't want to object more strongly, but they do want to note that they have reservations. It is done by raising your hand and simply saying when the facilitator calls on you, "Assent with reservations." The assumption is that the reservations have been heard already, and you're simply noting that you can support the proposal, and continue to have these reservations.

Stand Aside. A common misconception about the stand aside is that it is similar to an abstention. It is not. It is more accurate to say it is similar to a "no" vote. It is a statement that I do not support the proposal, but my objection is not of the nature or the severity to warrant a block. One of the group's guidelines needs to be how many or what proportion of stand asides indicate a consensus too weak to adopt the proposal.

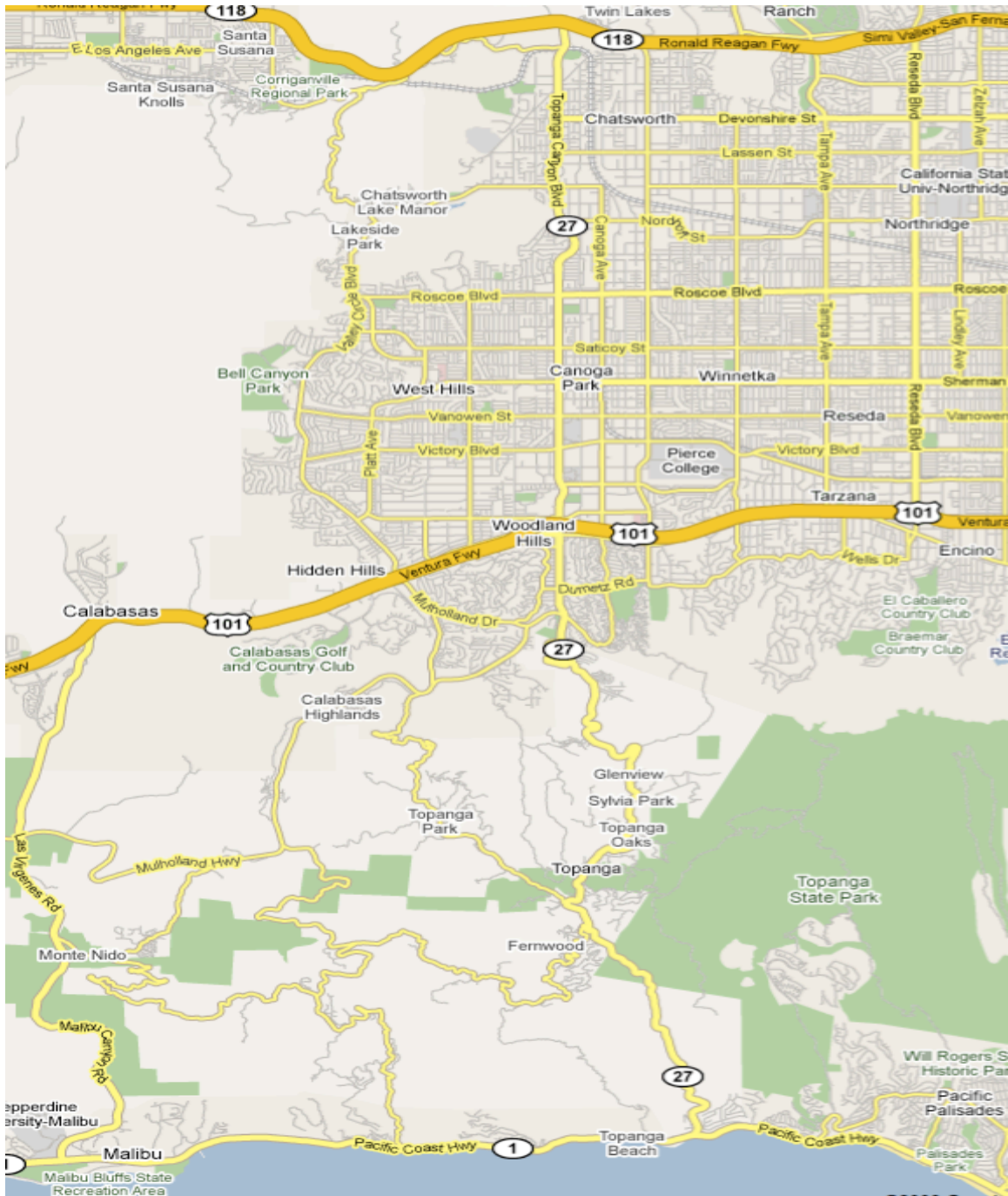
Block. This is also commonly misunderstood. Given that a proposal can be defeated by a sufficient number of stand-asides, the block should be an extremely rare step taken only when a participant honestly believes that one of the traditions or concepts is directly violated by this proposal, or some very fundamental moral position of the participant is violated. A member who blocks should be able to articulate which tradition or concept or other principle fundamental to N.A. is violated by the proposal.

This is a generally-accepted model used within NAWs-held workshops on this issue during 2000-2004.

# WEASC Guidelines

## WEASC Guidelines

Addendum E – Geographic boundaries of the area served by WEASC borders (in clockwise sequence) are north—the 118 free way, east—Reseda Blvd., south—Mulholland Drive, west—Topanga Canyon Blvd., south—Topanga Beach, west—Las Virgenes Road, and north—Ventura County line up to the 118 free way (see attached map). We have the option to include additional meetings when applicable.



## WEASC Guidelines

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## WEASC Guidelines

Addendum F –

# WEASC ASSET LIABILITY FORM

## MISAPPROPRIATION/MISUSE OF FUNDS AND MISCONDUCT

### i. Misappropriation/Misuse of Funds

The Eleventh Concept of NA Service establishes the sole priority for the use of NA funds to carry the message to the addict who still suffers. The Twelfth Concept of NA Service gives the WEASC a mandate from the NA groups that call for total fiscal accountability. With this in mind, any misappropriation or misuse of funds by any Area trusted servant or NA member cannot and will not be tolerated. The definition of “misappropriation of funds” includes but is not limited to, theft, embezzlement, or use of NA funds for purposes not expressly authorized by the WEASC, a Subcommittee, or Ad hoc. This includes the theft of cash, check, any financial instrument (i.e., refunds, royalties, or rebates from vendors to the NA Fellowship), or asset (i.e., equipment, supplies, or physical inventory).

### ii. Misconduct

Misconduct is defined as any action contrary to the Twelve Traditions of NA, the Twelve Concepts of NA Service, the guidelines of the WEASC, the guidelines of a WEASC Subcommittee or Ad hoc (if applicable), or violation of California state or US federal law to the extent that such misconduct is detrimental to the NA Fellowship. This includes conduct that creates a benefit to a member or outside enterprise to the detriment of the NA Fellowship.

### iii. Interim Action Suspension

Should any WEASC Joint Administrative Committee member, Subcommittee member, or any nonelected NA member be suspected to have misappropriated or misused WEASC funds or have been involved in misconduct, the WEASC Administrative Committee duly elected officers will vote, in person, email or by phone, to immediately “suspend” the member involved from service to the area. Suspension in this instance is not disciplinary action; it is a pause in active service to allow time for investigation of an incident.

A. Upon suspension of any member, the WEASC Administrative Committee must make a full and timely investigation of the matter and report the findings at the next WEASC meeting.

B. The presiding officer of the WEASC, immediately upon calling the following WEASC meeting to order, must report all interim actions/decisions made by the Administrative, fully disclosing the alleged misappropriation or misuse of WEASC funds or misconduct and the individual involved. Any member suspected of misappropriation or misuse of WEASC funds or misconduct may exercise the Tenth Concept of NA Service to redress the issue at that time.

## WEASC Guidelines

### iv. WEASC Action

Once the WEASC Administrative Committee investigates and reports to the WEASC its findings of the suspected violation of this section, the WEASC must immediately vote on a motion to either remove the individual from office and/or the committee "with cause," or to reinstate, or to extend the investigation.

(1) Should the WEASC remove an officer or member with cause, the said individual's participation with WEASC and all its subcommittee is immediately terminated. The WEASC Chairperson will notify said member by phone or certified mail, of the outcome of the vote. The WEASC Chairperson will also notify the Southern California Regional Service Committee of the action.

(2) The WEASC may reinstate an officer or member by a vote of two-thirds of all voting members, after which the aforesaid member may resume their duties and participation within the WEASC structure. The WEASC Chairperson will also notify the Southern California Regional Service Committee of the action.

### v. Restitution

Members who are found to have misappropriated or misused WEASC funds will be expected to fully reimburse the WEASC, or face possible legal actions. If the member is unable to immediately reimburse the WEASC in full, a payment plan, calling for repayment within a reasonable amount of time, may be instituted once accepted by the WEASC voting members.

*"If the individual refuses to repay the money, or agrees to a plan but does not follow through with the agreement, or if the person has disappeared, it may be appropriate to take legal action. The decision to take legal action is an option that does not compromise traditions or spiritual principles, but it should be our last resort, opted for only when everything else has been tried. We strongly suggest that the decision to prosecute be thoroughly explored before going ahead, using area and regional service committees and world services as resources."*

World Service Bulletin 30R – Theft of NA funds

I have read and agree to the above portion of the WEASC Guidelines.

Dated this \_\_\_\_\_ of \_\_\_\_\_.

\_\_\_\_\_  
NAME

\_\_\_\_\_  
POSITION